

SHRMA 2024 Board Meeting

September 4, 2024

President: Priscilla Abell-Present

President-Elect: Adria Smith-Present

Secretary: Kim Stumpf-Present

Treasurer: Jennifer Briggs*

Past President:

Programs/Professional Development: Brenda Cox -Present

College Relations: Tess Modrow-Present

Communications/Web Co-Chairs: Jenny Ballenger-Present & Mattie Esquivel-Present

Workforce Readiness: Jaclyn Crow-Present

Legislative: Larry Michel-Present

Diversity: Cherie Grigsby

Membership: Adria Smith

Certification: Pilar LaPointe

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- **Introductions- Welcome New Members**
 - You will be sworn in at an upcoming meeting
- **Monthly meetings / events**
 - September 19 – KS SHRM Conference
 - October 17 – Diversity Day
 - November 21 Larry Michel Legislative update – meeting possibly held at KWU
 - Last year we opened it up to students and faculties
 - Adria will check to see if we can host at KWU
 - December 12– Member Appreciation
 - Discussed using a place with an activity such as The District
- **Treasurer**
 - 2024 Financial update
 - Made over \$2,000 on SHRMINar
 - \$21,600.00 current balance
 - End of year funds
- **Programs / Professional Development**
 - 2025 Programs starting to be planned
 - Confirmed speakers through June
 - Brenda meeting today with July speaker
 - If you have speaker ideas/leads, get them to Brenda
 - Still looking for August and November
- **College relations**
 - One of the KWU speakers lead programs DECA and are interested in doing an event together. Brenda will connect Tess for this potential college relations event for next year
 - The state chapter does a summit for students and will have a speaker on the last day of the SHRMA conference next year.
- **Communications**
 - Webpage / email communication
 - Update
 - Jenny will email the new members so she can get their information loaded to the website

- Mattie has some updates that she will be making
 - Social media
 - Update
- **Sponsorship**
 - USI still needs to do their
 - Wellworks has not paid for their sponsorship yet
 - Potential sponsors
 - Premier partner package - \$500
 - Program partner package - \$250
 - Door prize package - \$240
- **Membership – Grow membership by 10%**
 - Networking event
 - Planning period
 - October 17th 5 pm – 7 pm
 - Clubhouse golf-Adria ironing out the details of the cost.
 - Food we can use the restaurant or bring in our own food
- **Workforce Readiness**
 - Jaclyn has been speaking to Emily Ryan and Kelly Mobray with the Partners for Success program. Helps individuals with executive functioning or those with substance abuse issues. Might be an opportunity for speakers.
- **Legislative**
 - Court in Texas voiding the non-compete agreement. Going up on appeal.
 - This has been delayed
 - Larry will do an update in November
 - FLSA limits for Salary
 - Non-Compete
 - Issuance of Pregnant Workers Fairness Act
- **Diversity**
 - Cherie has speakers to ask if they are available
 - Once confirmed we can create flyers
 - Mattie and Cherie will meet to discuss nominations
 - Leader
 - Community Member
 - Priscilla made a motion to allocate \$200. Brenda Seconded. Passed unanimously. \$100 for each of them
 - Budget \$450 left in the speaker budget
 - Diversity Day – October 17
 - Will need to send in for certification credits
- **Certification**
 - Welcome to Pilar
 - Priscilla will send the job description
 - Encourage members to become certified
 - Study for the Test
 - Help with Resources
 - Butler Community College hosting an exam prep course

- Two scholarships budgeted
 - One for Certification- Reimburses once they complete \$335
 - Education scholarship Reimbursement
 - \$500.00
 - Mattie Esquivel has been approved for the scholarship
- **Excel Award**
 - Update
 - Membership
 - Diversity Day
 - SHRMAnar
 - Networking night
 - Additional donation to the SHRM foundation
 - Shirt design
 - Raffle tickets
 - Raise \$250 – over all donation \$750
 - T-shirts sales
 - Football squares
 - Silent auction
 - 20/20 Raffle
 - Priscilla will look at the requirements and send an email to the group
- **Kansas SHRM**
 - We will send out information to individuals not sent assigned to a chapter to invite them to become members
 - We need a Kansas SHRM basket. The theme is rodeo or Western Theme. Mattie will create the basket
 - We will figure out something for the group to do
- **2025 planning**
 - KS SHRM Leadership Academy
 - December 5 – 6 – Wichita KS
 - \$871 – left for lodging
 - Adria Smith – President
 - VLBM in Washington DC