

SHRMA 2026 Board Meeting Minutes

Date: February 6, 2026

Time: 8:00 a.m.

Location: In Person

Call to Order

The meeting was called to order at 8:02 a.m. by President **Adria Smith**.

Roll Call

Present:

- Adria Smith, President
- Kelly Wellbrock, President-Elect
- Priscilla Abell, Past President & Regional SHRM Director
- Peyton Gillig, Programs/Professional Development
- Brenda Cox, College Relations
- Jenny Ballenger, Communications/Web Co-Chair
- Mattie Esquivel, Communications/Web Co-Chair
- Jaclyn Crow, Workforce Readiness
- Valerie Andrews, Legislative
- Kim Stumpf, Diversity

Absent:

- Jennifer Briggs, Treasurer

Vacant Positions:

- Secretary
 - Membership Chair
 - Certification Chair
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Monthly Meetings & Goals

2026 Goals:

- Increase membership.
- Develop and promote a full calendar of speakers scheduled well in advance.
- Select program topics first, then identify speakers to improve attendance.
- Purchase SHRM-branded gear for promotion.

Board Meeting Schedule:

- Meetings held the **first Friday of each month**.
- Board members must attend **75%** of meetings.

In-Person Board Meetings:

January, February, April, May, July, August, October, December

Virtual Board Meetings:

March, June, September, November

2026 Programs & Events

- **February 19:**
 - Speaker: Andra Taylor (Gallagher)
 - Location: Salina Public Library
 - Lunch provided by Kelly Wellbrock – Jenny will send her number of attendees the week of
 - Social media promotion planned
- **March 19:**
 - Speaker: Abby Chapman, Enterprise Client Success Manager, MakeMyMove
 - Location: Salina Public Library
- **April 16:** IMA Presentation
- **May 27:** SHRMANar
- **June:** Virtual Meeting – Ashley Hegedus, Compliance and Legislative Update
- **July:** Speaker TBD

- **August 20:** Diversity Day
 - **September 17:** KS SHRM Conference
 - **October:** Speaker TBD
 - **November:** TBD
 - **December:** Member Appreciation Event
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Treasurer's Report

- Credit cards are getting issued for Kelly Wellbrock and Adria Smith.
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Programs / Professional Development

- Initial planning for 2026 programs underway.
 - Remaining open months discussed.
 - Training opportunities with Peyton Gillig reviewed. Kim will train on CE's.
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College Relations

- January event was successful with strong attendance from KWU and community members.
 - Motion made and approved to sponsor and repeat the event next year.
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Communications

- Website and email communication updates discussed.
 - Social media flyer updates and posting schedule reviewed.
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Sponsorship

Sponsorship Packages:

- Premier Partner – \$500

- Program Partner – \$250
- Door Prize Package – \$240

Additional updates:

- Sponsorship flyer needs updated.
 - Outreach to Vortex.
 - Follow-up planned with USI (Bob Langhauser).
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Membership

- Goal set to increase membership by **10%**.
 - Postcard mailing needs planned
 - Jenny will email those members needing renewals paid.
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Workforce Readiness

SHRMANar – May 27

- Location: K-State College Center
- Time: 10:00 a.m. – 3:00 p.m.

Key discussion points:

- Flyer updates to be completed by Jaclyn Crow.
- Save-the-date to be distributed.
- Sponsorship for food to be secured; UKG identified as a potential sponsor.
- Speakers confirmed: Jamie Kootz and Aubree Broyles; two additional speakers needed.
- Interactive format discussed, including hands-on lab and laptop participation.
- Virtual attendance option to be explored.
- Registration pricing approved:
 - \$65 standard

- \$55 for three or more attendees from the same organization (motion approved).
 - Door prizes and giveaways discussed.
 - QR code registration and promotion through Chamber and BizBuzz planned.
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Legislative Update

- Kansas legislative session currently in progress.
 - Topics discussed:
 - Discrimination legislation
 - Workers' compensation overhaul
 - Non-solicitation agreements
 - Federal update on Paycheck Fairness protections.
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Diversity

- No updates.
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Certification

- SHRM and HRCI recertification information reviewed.
 - Plan to send informational email including deadlines, voting, and certification recognition.
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Excel Award

- No Excel Award this year.
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Other Business

- Open board positions and requirements to be shared via email blast.
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Adjournment

The meeting was adjourned at **9:07 a.m.**