

SHRMA 2026 Board Meeting Minutes

January 9, 2026

President: Adria Smith-Present

President-Elect: Kelly Wellbrock-Present

Secretary: Kim Stumpf- Present

Treasurer: Jenifer Briggs -Present

Past President & Regional SHRM Director: Priscilla Abell-Present

Programs/Professional Development: Peyton Gillig- Present

College Relations: Brenda Cox-Present

Communications/Web Co-Chairs: Jenny Ballenger-Present & Mattie Esquivel-Present

Workforce Readiness: Jaclyn Crow-Present

Legislative: Vacant

Diversity: Kim Stumpf-Present

Membership:

Certification: Pilar LaPointe-Not Present

- **Volunteer Business Leader Conference Report**

- Adria attended this conference in November. Although many of those attending were from much larger cities with multiple SHRM chapters, the information shared was good. Highlights included:
 - Focusing on quarterly goals vs annual goal
 - Keep it Simple
 - We are doing well as a chapter
 - There is a goal for everyone to be a dual local and national member
- Goals:
 - Increase Membership
 - Have a full calendar of speakers scheduled in advance and advertise them well. The conference speaker suggested getting the topics and then look for the speaker because it may be easier and ensure more attendance with topics of interest.
 - The board reviewed options for SHRM gear that we could wear to promote SHRMA.
 - Board Meetings will be held the first Friday of each month. Board Members must attend 75% of the meetings. Meetings will be as follows:
 - In-Person: January, February, April, May, July, August, October and December
 - Virtual: March, June, September and November

- **Board Vacancies-**There was discussion about reviewing the responsibilities of the various board positions to see if things can be switched. Adria will send out information on the open positions and Priscilla will discuss those roles in her presentation in January.

- Membership-Valerie Andrews has expressed interest. Adria will connect with her.
- Treasurer-Jennifer Briggs will be coming off of her term as treasurer.
- Secretary-There was discussion about who will hold this position. Adria will be discussing the responsibilities of this role and will update when that has been reviewed further.

- **2026 Speakers**

- January

- Speaker-Priscilla Abell
 - Location: TBD
 - Giveaway-Free SHRMA membership
 - February
 - Speaker-Gallagher
 - Location-Library Annex
 - May
 - SHRMAAnar
 - August
 - Diversity Day
- **2026 Budget**
 - Jennifer Briggs presented the 2025 annual expenses. There are still expenses for December that are not reflected due to the timing of the receipts. There are two checks from SHRM that need to be deposited. Each of those checks is estimated to be around \$800.00. This is the amount SHRM pays our chapter for member attendance at the State SHRM Conference. The group reviewed each line item and made the following changes for the 2026 Budget:

Revenue

- Revenue from Sponsor Packages Decrease to \$1,000
- Meeting lunch payments-Reduce to \$2,500
- National Support for SHRM Certified- Adria will check because we did not get that separated out
- Total \$13,100.00 Income Projected

Expenses

- Board Gifts Increase to \$250.00
- Board Dinner Increase to \$600.00
- Certification Scholarships-Change the focus to certification only and increase it to \$500. Promote it as \$250.00 for two people. Delete Education Scholarships
- Employment Expo-We support their job fair annually
- Membership Drive increase to \$250
- Membership Appreciation increase to \$1,200
- Office Supplies-Checks, Stamps and Microsoft license. Increase to \$150
- Past President Give away \$200
- PO Box Rental Increase to \$192
- Speakers is where the expense for gift cards for presenters is expensed
- Star Chapter Website increase to \$1,600
- Total \$16,412 expense projected

The board voted on the new budget and it passed unanimously.

Adjourned

- The committee adjourned at 9:02 a.m.